



MAN publishes CR Report 2015

Focus: digitization and refugee initiatives

Munich, July 28, 2016

MAN's Report on its Corporate Responsibility activities in 2015 is published under the guiding principle "What drives us." Apart from implementing its CR Strategy 2020+, it focuses on digitization and MAN's refugee initiative.

One crucial strategic pillar for the future of MAN is how digitization presents new challenges for its products and services of tomorrow and how it is already transforming the world of work today. The Company is developing intelligent services such as MAN TeleMatics that make the steering of truck fleets more resource efficient. Josef Schelchshorn, Chief Human Resources Officer at MAN, sees exciting opportunities for digitizing the working world 4.0: "We are on the quest for new job profiles. Apart from traditional engineers, we are more and more looking for IT experts, such as Java programmers, big data analysts, or product managers that we have to approach on new recruiting paths — such as the 'hackathon' that we are hosting together with the Technical University of Munich in September 2016. In addition, the lines between professional and private life are becoming increasingly blurred which is why I find it important to create an attractive working environment. In this context, flexwork plays an important role — there is a shift from being present to presenting results."

The CR Strategy 2020+ revised in 2014 helps the Company to harmonize climate protection and product innovation. "We have come a step closer to reaching our climate goal by reducing CO₂ emissions by 25% by 2020", says Peter Attin, Head of Corporate Responsibility of MAN SE. "Between 2008 and 2015, we already managed to cut the carbon footprint at MAN production sites by 19.5 percent."

MAN has not only convinced its customers with its product and service portfolio. For 2015, the journal "Transport" awarded the Company with the European Transport Prize for Sustainability for its ecological processing of MAN exchange parts.

MAN SE
Ungererstr. 69
D-80805 Munich

Head of Communications
Sacha Klingner

Phone: +49 89 36098-111
presse@man.eu
www.man.eu/presse



Since the summer of 2015, MAN's employees have been joining forces with MAN's cooperation partner SOS Children's Villages for effective refugee aid. Donations resulted in a sum of €200,000. The Company is using the money for education initiatives, international aid, and integration projects at its eight production sites in Germany.

With its current CR reporting, MAN is sticking to its different formats according to its target groups. The three different formats serve different information requirements:

- MAN's CR Journal presents the CR highlights of 2015 in a clear and interactive way. It addresses employees, applicants, customers, NGOs, and the general public.
- MAN's GRI Report 2015 provides brief, KPI-related reporting on the achieved objectives and addresses analysts, investors, customers, and business partners. Both the GRI Report as well as the CR program as part of it have been approved by the auditors.
- MAN's CR Journal first and foremost addresses its employees. It highlights MAN's stance on responsibility and shows how Corporate Responsibility is lived and anchored within the Company.

All three formats are available in German at www.cr-bericht2015.man and in English at www.cr-report2015.man.